

An Invitation to HR Directors

3 facts about you:

- ✓ You are an expert in your field.
- ✓ You are here to make a difference.
- ✓ Who you are, and what you do, makes your job unique.

3 facts about me:

- I coach successful HR Directors.
- People tell me that I am good: *"She is one of the most thought - provoking, commercially - minded coaching professionals that I have met recently"*.
- I use scientific tools, up-do-date coaching models, and some unique tips and tricks.

Quick check:

1. Do you receive personal thank you notes or even special bonuses for your contributions?
2. Do you work less than 50 hours a week?
3. Do people in your organization approach you for your good advice on matters other than HR?
4. Does the management consult you on major changes BEFORE they make the final decision?
5. Do you have a strong working relationship with the Finance Director and the VP of Sales? Do they ask for your advice? Do they always find time for you when you need them?
6. Are your HR Business Partners highly respected by the management? If needed, would some divisions pay for them out of their own budget?
7. Would your direct boss, without hesitation, agree that you are a trusted advisor to the management team?

If you want the answers to become 'Yes' to the questions above, I would like to invite you a series of personalised one to one coaching sessions, which will place you in a position to:

- Influence others.
- Define HR agenda for the business.
- Find practical solutions that work.

"Those who dare, succeed"